How does ARL work?

Phase 1- Apply to ARL *

Initial Application Process:

- Complete a Background Check for USBE.
- 2. Submit the ARL initial Program Application.
- Fill out and submit the completed endorsement form(s) showing you have the required content knowledge to earn a license through ARL.
- 4. Submit all of your original transcripts for evaluation.

If ELIGIBLE move to Phase 2.

If TEMPORARILY DENIED, complete additional eligibility requirements. Submit documentation (new transcripts, certificates, etc) to become eligible.

Eligibility Letters are valid for 18 months

Phase 2– Find a qualifying teaching position.*

To be eligible for ARL the teaching assignment **must**:

- Be half-time (.500 FTE) or more in the eligible subject area(s). Grade Level teachers in Grades 1-6 must be full-time.
- The candidate must be the teacher of record responsible for direct instruction of students and determining student grades.
- The candidate must be responsible for instructional planning and curriculum implementation.

If HIRED in an eligible assignment contact ARL to move to Phase 3.

Participants can work on their ARL plan for no more than 3 school years. Average completion time is 18 months to 2 years.

Phase 3- The Professional Growth Plan (PGP)

A temporary ARL license is posted. This license must be renewed each year. To renew the license progress must be made toward completing the PGP requirements and satisfactory evaluations must be reported.

A PGP typically includes:

- Content Testing (usually a Praxis exam)
- Pedagogy Coursework (5-6 courses)
- Methods Courses (1-4) courses
- Satisfactory teaching experience
 - 1 year Full Time teaching
 - 2 years teaching if less than full time.

When all the PGP requirements are complete ARL requests a Letter of Recommendation from the Principal.

ARL is complete!

Phase 4- Licensure

er of Recommendation n administration and ARL

*Applicants for ARL may apply for teaching positions at *any time*, even before receiving a letter of eligibility from ARL. Hiring decisions are solely at the discretion of the employing school/district. However, an applicant must have received an ARL Eligibility Letter AND have a qualifying teaching assignment to begin the ARL program.